

**2024**

**SOLID WASTE ASSOCIATION OF NORTH AMERICA  
(SWANA)**

**GRANT H. FLINT INTERNATIONAL  
and**

**MID-ATLANTIC  
CHAPTER**

**SCHOLARSHIP AWARDS PROGRAMS**

**CATEGORY 1**

**(High School Senior going to  
1<sup>st</sup> Year of College)**

**INSTRUCTIONS and APPLICATION  
(Application due date is May 1, 2024)**

**SWANA  
GRANT H. FLINT INTERNATIONAL  
and  
MID-ATLANTIC CHAPTER  
SCHOLARSHIP AWARDS PROGRAMS**

**CATEGORY 1  
APPLICATION INSTRUCTIONS  
for  
GRADUATING HIGH SCHOOL SENIORS**

**I. DEADLINES and SCHEDULES**

**May 1** -- All completed application forms and back-up documentation must be **received** by the Chapter Scholarship Committee Chairperson.

June 1 -- The most qualified and eligible Chapter winner as determined by the Chapter shall be forwarded by the Chapter to the International Scholarship Committee for review.

June -- Announcement and award of Chapter Scholarship winner(s).

July/August -- Announcement of International Scholarship winners.

**II. SCHOLARSHIP AWARDS**

**A. Eligibility**

**Category 1 applicants must be graduating high school seniors, or graduate equivalent certified candidates, who have been accepted for enrollment in a junior/community college or four-year college or university.**

To be considered for an award, the candidate must be either:

- (1) the natural, adopted, or step child, or grandchild of a SWANA Mid-Atlantic Chapter Member in good standing at the time of the recommendation, the application submittal, the selection, and the award, or
- (2) the natural, adopted, or step child, or grandchild of an employee in the solid waste field in Maryland, Delaware, or Washington, DC; and is sponsored by a Chapter member in good standing at the time of recommendation, the application submittal, the selection, and the award, or
- (3) a Mid-Atlantic Chapter member in good standing at the time of the application submittal, the selection, and the award, or
- (4) an employee in the solid waste field in Maryland, Delaware, or Washington, DC; and is sponsored by a Chapter member in good standing at the time of recommendation, application submittal, the selection, and the award.

(Note --This category is not open to Student Members, SWANA employees, and members of SWANA employees' families.)

SWANA and the Chapter pledges to uphold the policy that all persons shall have equal access to these programs, regardless of race, color, age, sex, marital or veteran status, creed, religion, or disability.

Only those applicants in the (1) eligibility category preceding are eligible to be submitted by the Chapter to SWANA for consideration for a Grant H. Flint Scholarship, as well as a Chapter scholarship. Eligibility categories (2), (3), and (4) are eligible for only a Chapter scholarship.

## **B. Awards by SWANA International**

SWANA intends to give three Category 1 awards of \$5,000 annually. Depending on the number and quality of applications, SWANA reserves the right to give more or fewer awards in this category and to adjust the number of awards in its other categories for current college students and graduate students.

## **C. Award(s) by the Chapter**

Each Chapter Category 1 scholarship amount is typically \$500-\$1,500, but may be increased or decreased based upon the number of applicants for all scholarship categories, the number of qualified applicants, the availability of funds, etc., as solely determined by the Chapter at the time of the scholarship selection.

Likewise, the number of Chapter Category 1 scholarships to be awarded by the Chapter will vary depending on the number of applicants for all of the scholarship categories, the quality of the applications and resultant scores, the availability of funds, etc., as solely determined by the Chapter at the time of scholarship selection. In addition, the Chapter may elect not to award any Category 1 scholarships if there are no qualified applications, as solely determined by the Chapter.

## **III. SCORING OF APPLICANTS for Category 1 (graduating high school senior candidates who have been accepted for enrollment in a college or university)**

1. Academics -- **40%**
  - GPA
  - ACT and/or SAT Scores
  - Academic achievement awards and honors
2. Community Activities -- **25%**
  - Volunteer Activities (not at school)
  - Scouting
  - Charitable, civic, or religious activities
  - High school ROTC
  - Military Service
  - Employment (not at school)
3. Extracurricular Activities at school -- **25%**
  - Athletics
  - Music, drama, debate, student paper or yearbook, clubs, etc.
  - Student government
  - Employment (at school)
4. Discussion on solid waste management -- **10%**
  - Clarity and organization of the work
  - Grammar and spelling
  - Accuracy and originality
  - Neatness

Optional additional rating criterion at the sole option of the applicant for a maximum additional twenty (20) points to be added to the score based upon the preceding four criteria: In 200 words or less, describe why you should be considered for a scholarship and/or what are extenuating special personal or family circumstances or hardships or needs of which the Scholarship Committee should be aware. This may include an explanation of why participation in extracurricular or other activities is limited, grade point average is low, etc. Label your sheet as "Optional Discussion." Grammar and spelling will be considered too in its evaluation by the Committee. This additional rating criterion will not be used in determining the most qualified application to be sent to the International Scholarship Committee.

#### **IV. COMPLETING THE APPLICATION**

Each applicant will be required to submit the **completed application form with all of the appropriate attached forms** and ensure that **all of the following back-up documentation** is sent to the Chapter Scholarship Committee Chairperson by **May 1**:

1. SAT/ACT/Achievement Test scores,
2. Current grade point average,
3. High school transcripts, and
4. Acceptance to an accredited institution.

The back-up documentation, in sealed envelopes, should be sent to the **Chapter Scholarship Committee Chairperson** by the institution issuing the award, grade, score, etc.

Any of the above back-up documentation provided directly from the applicant (except for #4) will be considered invalid except in extreme cases where written permission is granted in advance by the Chapter Scholarship Committee Chairperson. Applicants have the responsibility for verifying that their back-up documentation has been received by the Chapter Scholarship Committee Chairperson. Please leave sufficient time for the institution to process and mail your requested documentation. Be aware that if you miss the deadline of **May 1** for submittal of your application and back-up documentation, you may be disqualified at the sole discretion of the Chapter Scholarship Committee.

Illegible applications or applications without proper signatures will not be accepted. If more space is required to document awards, citizenship qualifications or extracurricular activities, these forms may be copied. Forms that are similar in appearance and layout may be accepted at the sole discretion of the Chapter Scholarship Committee.

#### **V. SUMMARY**

With this document, the Mid-Atlantic Chapter of SWANA has attempted to outline the application requirements for the Chapter and Grant H. Flint Scholarship Awards Programs. We realize, however, that there will always be questions that cannot be answered on paper. If any questions or problems in submitting the requested information should arise, please feel free to contact the Chapter's Scholarship Committee Chairperson.

SWANA believes that the education of both students and the general public is an important step in eliminating some of our biggest solid waste management problems facing our world. Through the scholarship programs, we are beginning to address the problem of educating you, the student, in the hopes of producing knowledgeable and responsible solid waste management professionals for the future. Good luck!

## **Category 1 Scholarship Application Submittals:**

### **From Applicant by **May 1:****

1. Application
2. Discussion on solid waste management
3. Statement of financial need
4. Optional discussion of why . . . and/or what . . .
5. Forms
  - a. Documentation of Academic Achievement Awards and Honors
  - b. Documentation of Citizen Activities
  - c. Documentation of Extracurricular Activities
6. If you are applying under eligibility group IIA(2), IIA(3), or IIA(4), then on your Applicant Information form, after your last name, add one of the following, whichever is applicable in your case: "ELIG. (2)" **or** "ELIG. (3)" **or** "ELIG. (4)." In addition, if IIA(2) or IIA(4) eligibility, then the SWANA member sponsor must describe the eligibility/relationship to the applicant in the following Application Information field(s) of "Relationship to the Applicant" and continued, if necessary, in the "SWANA Chapter" field.

### **From high school and/or testing agency by **May 1:****

1. SAT/ACT/Achievement Test scores
2. Current GPA and transcript
3. Copy of college/university acceptance letter (Note—this may be attached by the applicant with the application.)

## **Chapter Scholarship Committee Chairperson:**

Mr. Mehal M. Trivedi, Engineer  
Chair, SWANA Mid-Atlantic Chapter Scholarship Committee c/o  
Division of Utilities and Solid Waste Management Department of  
Regulatory Compliance  
4520 Metropolitan Court  
Frederick, MD 21704  
[mtrivedi@frederickcountymd.gov](mailto:mtrivedi@frederickcountymd.gov)  
(301) 600-3043

**Note: Before March 1, direct any questions or problems to Stephen Lippy at [s.lippy@verizon.net](mailto:s.lippy@verizon.net).**



2024 Grant H. Flint International Scholarship Awards Program

**CATEGORY 1**

**High School Senior going  
to First Year of College**





Dear High School Senior:

Hello and thank you for your interest in SWANA's **Grant H. Flint Scholarship Awards Program**.

SWANA is a professional association of more than 10,000 members working in solid waste and resource management. SWANA's scholarship for high school seniors supports qualifying family members (as defined below) for whom a SWANA member will act as a sponsor. This scholarship is open to incoming college freshman in any area of study but we encourage you to consider joining our industry, which welcomes professionals in all areas.

To be eligible for one of SWANA's three \$5,000 scholarships for high school seniors (Category 1), you must:

- Be a graduating high school senior or have an equivalent level of education
- Be the natural, adopted, or stepchild or grandchild of a SWANA member (in good standing as of May 1 of the application year) who will act as your Sponsor
- Be accepted for enrollment in a two or four-year college or university in any program of study

**Applications must be received by your Sponsor's Chapter Scholarship Committee Chair no later than the end of the day, May 1, 2024.** Contact information for Chapter Scholarship Committee Chairs can be found at [swana.org/Scholarships](https://www.swana.org/Scholarships).

The chapter will evaluate all applications and nominate one Category 1 applicant to SWANA headquarters no later than June 3, 2024. Your application must be submitted on SWANA's application form. SWANA's awards will be announced during summer 2024.

Many chapters also offer state/province level scholarships and we encourage you to ask the Chapter Scholarship Chair and visit the chapter website for information about local scholarship programs.

For more information, check with your [Chapter Scholarship Chair](#) or [membership@swana.org](mailto:membership@swana.org).

We look forward to receiving your application. Best of luck in the next stage of your education.

Sincerely,

**Mike Stringer**  
Chair, SWANA Scholarship Committee



# Application Information

## I. AWARDS:

SWANA intends to give three Category I awards of \$5,000 annually. Depending on the number and quality of applications, SWANA reserves the right to give more or fewer awards in this category and to adjust the number of awards in its other categories for current college students and graduate students.

## II. ELIGIBILITY:

To be eligible to apply for one of SWANA's three Category 1 Scholarships, each worth \$5,000, you must satisfy all three requirements:

- Be a graduating high school senior or hold an equivalent level of education
- Be the natural, adopted or step child or grandchild of a SWANA member in good standing at the time of the recommendation who will act as your Sponsor
- Be accepted for enrollment in a two or four-year college or university in any program of study. SWANA's membership is diverse and we encourage you to consider how your selected area of study might lead you into our professional ranks.

SWANA student members, SWANA employees, and their family members are not eligible to apply for Category I Scholarships. Beyond those exceptions, SWANA pledges to uphold the policy that all persons shall have equal access to this program.

## III. DEADLINES:

- **May 1**—All completed application forms and back-up documentation must be received by the Scholarship Chairperson for the Chapter in which your Sponsor is a member.
  - » If your Sponsor is an international member of SWANA, please complete this application and send it directly to Tammy Bennett in her role as SWANA's Staff Scholarship Administrator no later than end of May 1.
- **June 3**—Chapters forward their nomination for the SWANA Grant H. Flint Scholarship Category 1 Scholarship to headquarters for distribution to the International Scholarship Committee.
- **July/August**—International Scholarship winners are announced.

## IV. CRITERIA:

The International Scholarship Committee evaluates the Grant H. Flint Category I Scholarship applications on the following basis:

### A. Academics = 40% of your total score

SWANA's Scholarship Committee considers past academic performance an important selection criterion. Your application must provide enough information to allow the Scholarship Committee to evaluate your academic performance. Here is a list of REQUIRED and OPTIONAL materials used in evaluating Academic performance.

- **REQUIRED:** Provide a transcript from the high school or equivalent most recently completed.

This transcript may be an official or PDF copy of your high school transcript, but it is required to be attached to the application you provide to the Chapter. The transcript must provide marks for all courses and a measure of your academic performance when measured on the school's standardized scoring system. Identify the scale used (e.g., 4.0 on a 4.0). An example of one possible measure satisfying this request for US based students is grade point average (GPA). SWANA acknowledges that not all schools use this measure and will accept other measures *documented by the transcript*.

- **REQUIRED:** Provide a copy of your acceptance letter to the college or university you will attend.

Your acceptance letter must be attached to the application provided to the Chapter. Failure to provide this documentation is an *automatic disqualification* from further consideration in the Grant Flint Scholarship Program. The name of the college/university will be referenced on the award check issued by SWANA.

# Application Information

- **OPTIONAL:** Academic achievement, awards, and honors

If applicable, attach documentation of other **academic** performance and/or letters of recommendation related to academic performance that will help the Scholarship Committee evaluate your application.

- **OPTIONAL:** Scores from standardized tests

These items are useful to the Scholarship Committee if included, but may not be relevant to all geographic areas.

- » ACT score. Include a copy of the test return you received or, if you wish to have your score released directly to SWANA, use **ACT Code Number 7998** for **SWANA Scholarship**.
- » SAT score. Include a copy of the test return you received, or if you wish to have your score released directly to SWANA, use **SAT Institution Code: 7935, Institution Name: FLINT INTRNTL SCHLR**

- **Extracurricular Activities = 25% of your total score**

Extracurricular activities are activities connected with the school but outside the standard curriculum. Students choose to participate in these as part of their school experience. Examples include, but are not limited to:

- Athletics on school-sponsored teams
- Music, drama, debate, and similar performance-related participation
- School-sponsored clubs
- Tutoring other students

Describe your participation, including your level of involvement, role, and when it occurred (number of school years, seasons, etc.). Attach documentation and/or letters of recommendation to help the Scholarship Committee appropriately score this part of your application.

## C. Community Activities and Citizenship = 25% of your total score

Community activities are programs offered or sponsored by entities other than your school. Examples include but are not limited to:

- Groups and volunteer activities sponsored by faith-based organization (e.g., participation in youth study and activity groups)
- Local community organizations (meal delivery, organized park clean-up, election volunteer, etc.)
- Coaching or officiating youth sports (e.g., Little League, youth soccer programs, etc.)
- High school ROTC participation or military service
- Employment

Describe what you did and how often you participated. Attach documentation and/or letters of recommendation to help the Scholarship Committee appropriately score this part of your application

## D. Essay = 10% of your total score

- **REQUIRED:** Applicants must write a short, original essay about the topic included in Question

8. The Committee will consider:

- » Relevance to the identified topic
- » Clarity and organization of the work
- » Grammar and punctuation
- » Accuracy and originality

SWANA considers each essay for its potential as a blog post on social media, regardless of selection for a Grant H. Flint Scholarship.

# Application Information

## E. Financial Need—not weighted

- **OPTIONAL:** Although it is not a weighted factor, the Scholarship Committee can take financial need into consideration during its deliberation. Some chapters may also consider financial need in their review of applications. *Please do not attach forms that contain confidential personal information.*

## F. Disqualification

Applying is not a guarantee of funding. The Scholarship Committee may disqualify an application for any of the following reasons.

- Applicant fails to meet the May 1 deadline for submitting the application to the Chapter or Staff Scholarship Administrator.
- Chapter fails to provide its recommendations to SWANA by the June 2 deadline
- Applicant will not be enrolled in classes in the coming semester
- Applicant does not provide all REQUIRED documentation identified above
- Application contains an essay or substantial parts of an essay written by another person
- Application is not legible
- Application is not signed by the applicant and Sponsor where indicated

**Questions?** We realize there may be questions that aren't answered by this overview. Please direct your questions to your [Chapter's Scholarship Chairperson](#) or SWANA's Staff at [membership@swana.org](mailto:membership@swana.org).

# Application Information

## 1. Applicant Information

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First Name	Last Name		
Mailing Address	City	State/Province	Zip/Postal Code
Phone	Email Address		

## 2. Sponsoring SWANA Member

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First Name	Last Name		
Mailing Address	City	State/Province	Zip/Postal Code
Relationship to Applicant	SWANA Chapter		

## 3. High School/Entity Issuing the Diploma and/or Transcript

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Name of School			
Mailing Address	City	State/Province	Zip/Postal Code
Phone			

## 4. College/University Information

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Name of School			
Mailing Address	City	State/Province	Zip/Postal Code
Planned Major			

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How do you think your planned major might fit into a career in resource management?

# Application Information

## 5. Academics = 40% of total score

### Required:

Attach your transcript from the high school or equivalent most recently completed. To aid the Committee’s review, indicate your cumulative mark or GPA and identify the scale used (e.g., 4.0 on a 4.0 scale), if applicable.

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Applicant’s GPA or cumulative score	Maximum in the scoring/scale used
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### Required

Attach a copy of your college/university acceptance letter.

### Optional/If Available

Attach documentation of any other **academic performance, awards, or recognition** and/or letters of recommendation related to academic performance you believe the Scholarship Committee should consider. If available, identify scores from any standardized tests and attach a copy of the test return.

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ACT Score	SAT Score
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## 6. Extracurricular Activities = 25% of total score

### Required:

**Complete and sign or verify the attached page** describing your involvement in **extracurricular school activities**, if any.

Attach documentation and/or letters of support that will help the Scholarship Committee appropriately score your application. If you did not participate in extracurricular school activities, sign the bottom of the blank page.

## 7. Community Activities = 25% of total score

### Required:

**Complete the attached page** describing your involvement in any **community (non-school) programs or activities**.

Attach documentation and/or letters of support that will help the Scholarship Committee appropriately score your application. If you did not participate in community activities, sign the bottom of the blank page.

## 8. Essay Question = 10% of total score

### Required:

Attach a one-page essay about the role some aspect of solid waste management (e.g., education, recycling, food waste recovery, composting, landfilling, etc.) plays in addressing an environmental issue currently in the news. What are the responsibilities of individuals who generate the waste (including producers/manufacturers and consumers) versus the professionals tasked with managing the waste?

## 9. Financial Need

You may attach a short statement of your financial need, describing how this scholarship will help offset tuition and related expenses and listing any other scholarships or educational funding received to-date. Please do not attach forms or other documented containing confidential personal information.

## 10. Signatures

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Signature of Applicant	Date
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Signature of SWANA Sponsor	Date
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# Extracurricular Activities

Please describe your participation (connected with the school but outside the standard curriculum), including the name of the activity, how long or how frequently (the seasons or years) you participated, and what you did. Attach documentation or letters of recommendation, if any, to help the Scholarship Committee understand your involvement. Copy the page if you need more space.

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Activity	Duration & frequency
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How did you participate?

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Activity	Duration & frequency
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How did you participate?

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Activity	Duration & frequency
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How did you participate?

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Activity	Duration & frequency
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How did you participate?

I verify that the information above is true to the best of my knowledge.



# Community Activities & Citizenship

**Programs or participation offered or sponsored by entities other than your school. This also includes military participation and employment.** Please describe what you did and how long/how often you participated. Attach documentation or letters of recommendation, if any, to help the Scholarship Committee understand your involvement. Copy the page if you need more space.

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Activity	Duration & frequency
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What did you do? How did you participate?

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Activity	Duration & frequency
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What did you do? How did you participate?

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Activity	Duration & frequency
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What did you do? How did you participate?

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Activity	Duration & frequency
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What did you do? How did you participate?

I verify that the information above is true to the best of my knowledge.

# Checklist



Have you filled out and attached the following documents to complete your scholarship application?

## Required

- High school transcript
- Copy of your acceptance letter to college or university
- Complete, signed extracurricular activities form
- Complete, signed community activities and citizenship form
- One-page essay on the topic identified in Question 8

## Applicant Specific

- Documentation of academic achievement, awards, and honors

## Optional/If Available

- Scores from any standardized testing

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**Return your completed application to your Chapter Scholarship Chair by May 1, 2024.**

If you are geographically located outside the United States, in territories, or Canada, send your completed application directly to SWANA's Staff Scholarship Administrator.

**Visit [SWANA.org/Scholarships](https://www.swana.org/Scholarships) for more information.**